

### Strategies for Success: Insight and oversight in changing times

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#### Insight and oversight in changing times

 What can complaints and investigations tell us about the corporate health of local authorities?

 How can insights from complaints help improve services, scrutiny, oversight, and outcomes?

#### What trends are we seeing...

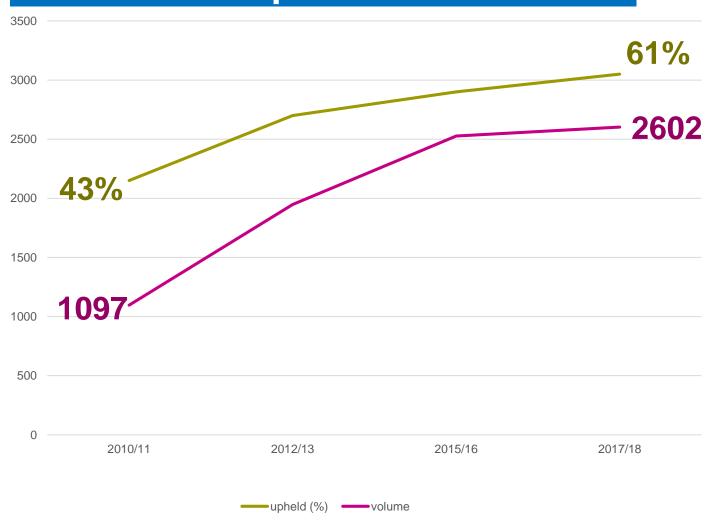
#### Numbers largely static, but...

- Varies between service areas -
  - The complaints mix has changed
  - Public expectations have changed
- 55% of complaints departments cut (scrutiny too!)
- 43% of people not signposted to Ombudsman by council

#### **Key trends are:**

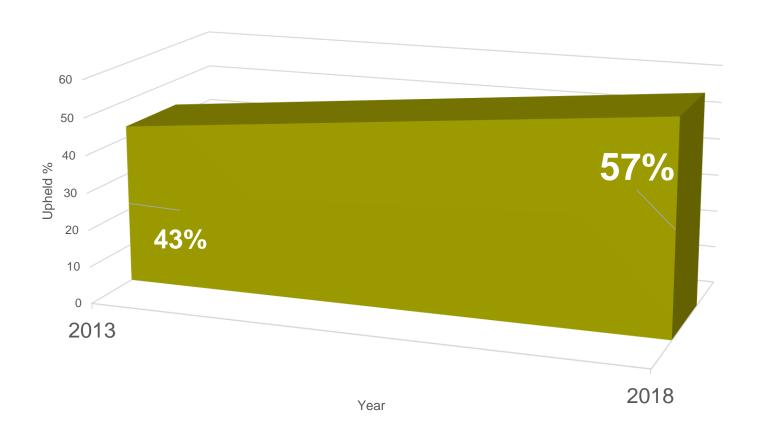
- Sustained growth in findings of fault
- Change from one-off mistakes to system + policy failure
- Increased influence of resources and change on fault

## Changing outcomes in adult social care complaints 2010-18



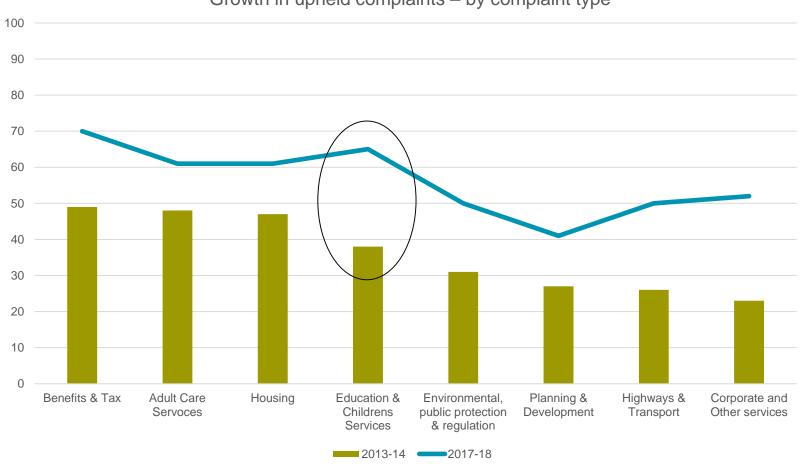
#### **Upward trend in maladministration**

Growth in upheld complaints (%)



#### **Upward trend in maladministration**





# How resources and change are re-shaping the public experience of councils...

- 'We can't do what we used to' non-availability of services, delays, and short staffing:
  - ➤ Education, Health and care Plans 89% fault
  - > Failure to process Housing Benefit appeals for 500 people
- Reviewing the 'offer' changing eligibility and charging policies:
  - Unforeseen impact of cuts to discretionary school transport
- New delivery arrangements partnerships, outsourcing, commercialisation, and innovation:
  - Loss of access to care records when joint trust ended
- Fundamental restructures and redesign
  - No corporate memory of why a policy was introduced

But, wide variations in response and oversight...

#### Learning from complaints & investigations

It isn't about whether you make mistakes, its about how you deal with them...

- Monitoring Officer should be reporting them to you
- Free intelligence and feedback from public
- An early warning of problems in service and culture
- A key indicator of corporate health
- Intrinsic to democratic accountability of public bodies

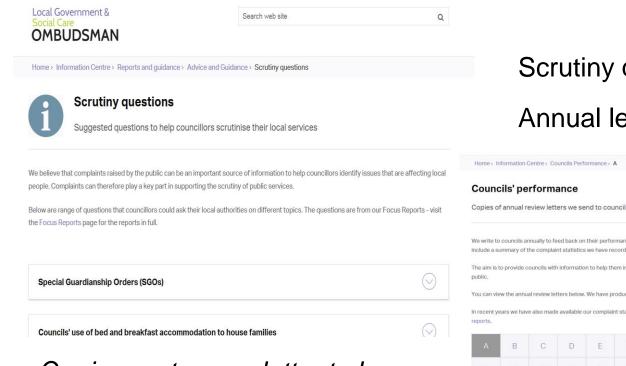
Members and Scrutiny are key...

#### The role of members...

- As a community representative
  - In 1974 people could only complain through their councillor
- In driving change and learning from within
  - LB of Haringey
- Contributing to public policy debate
  - North Yorkshire CC
- In Scrutiny, and wider accountability roles
  - Use our Focus Reports, Annual Letters and decisions

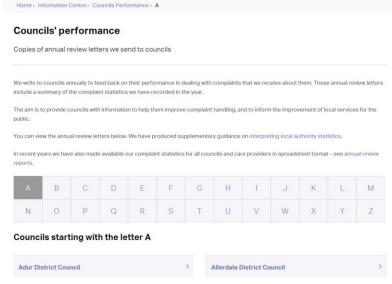
We see excellent examples of all of these...

#### Wider resources on our website - Igo.org.uk



Or sign up to newsletter to keep up to date with decision statements

#### Scrutiny questions Annual letters



#### Our latest report: "Under Pressure"

Launching here today - Identifies the lessons we can learn to avoid pitfalls and better manage change

Don't throw away the rule book or ditch public sector values when under pressure – they are the answer not the problem!

Also publishing -

'Principles of good administrative practice'

"In local government there is no substitute for doing boring really well" Max Caller CBE